

CASE STUDY



Business Sector - Manufacturing

Key facts of the installation

Number of Employees

121 (58 workers in factory environment use the clock card system on a daily basis for time and attendance)

Key Issue

By updating their workforce management solution with Vanquish, Ashleigh Signs is now able to monitor the overlapping shift patterns that are worked by factory employees. The administration department at Ashleigh Signs can now collate the data to ensure its employees are paid accurately, whilst also gaining a greater insight into the holiday cover required entitlements and absence of its entire workforce.

Products Supplied

- Vanquish Time Management Software

Functions



Benefits

- Easy to use for staff
- Monitor shift patterns
- Personal HR records for each employee
- Maintain production levels during holiday periods
- Monitor staff absence
- Streamlined payroll

“Over the past 20 years the systems installed by Vanquish IPS have dramatically improved our ability to monitor our staff attendance. Because of this we can always maintain high production levels, especially during the summer months when people go on holiday.”

ANDY BEDFORD,
ASHLEIGH SIGNS



CASE STUDY



Ashleigh Signs

Ashleigh Signs has over twenty years signage experience with a team of over 100 people specialising in the manufacturing of creative signage and lighting.

Ashleigh provides concept design applied to branding, corporate identity, manufacture and installation of both internal and external signage throughout the United Kingdom and Europe.

They successfully work with clients to develop their individual requirements to deliver great ideas including, LED technology delivering lower energy, longer life and vastly reduced maintenance costs.

Customer Challenge

Ashleigh Signs currently employs 121 people - 58 of whom work in a factory environment. The factory area operates an overlapping two-shift system: 6am - 2:30pm and 11am - 7:30pm. Workers change from early to late shifts on a weekly basis, thus placing enormous pressure on the company's ability to accurately monitor the time and attendance of staff.

The company previously used Timeware recording software but this needed to be brought up to date to ensure it could cope with the demands placed upon it.

Ashleigh Signs and Vanquish IPS have enjoyed a strong working relationship for the past 20 years.

During this time, Ashleigh's time and attendance system has developed in line with the technological advancements of the workforce management industry, progressing from traditional manual systems to state-of-the-art workforce management software. The original adoption of Timeware was to replace a manual system, which had grown untenable for the working environment.

The Business Solution

The update from Timeware to Vanquish had to run smoothly to ensure it caused minimal disruption to Ashleigh Signs' payroll process.

The main benefit of the new system is that it has improved Ashleigh Signs' payroll efficiency, by accurately calculating the hours worked by employees prior to the payroll being processed.

Employees simply clock in and out using the swipe card system located on the factory floor. This data is then linked with payroll information to Accounts who process the payroll. Any clocking errors are automatically highlighted by the software ready for manual override by the managers.

Recommendation

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For further information on any of the software mentioned in this case study, Call **0121 773 7222** or visit **www.vanquish-ips.com**